



**Macomb County Community Mental Health  
Self-Determination Employee Training Tracking**

*Refer to [SD Direct Employment Training Grid](#) for training details*

Staff Name: \_\_\_\_\_

Date of Hire: \_\_\_\_\_

<i><b>REQUIRED TRAINING:</b></i>	<i><b>INITIAL TRAINING DUE BY:</b></i>	<i><b>DATE OF INITIAL TRAINING:</b></i>	<i><b>REPEAT TRAINING DUE BY:</b></i>	<i><b>DATE OF REPEAT TRAINING:</b></i>
<i>Cultural Competency (new)*</i>				
<i>Bloodborne Pathogens / Universal Precautions/ Infection Control</i>				
<i>Corporate Compliance/ HIPAA (new)*</i>				
<i>First Aid</i>				
<i>CPR</i>				
<i>Training on the Person-Centered Plan Goals and Objectives</i>				
<i>Recipient Rights</i>				
<i>Emergency Procedures (new)*</i>				
<i>Grievances and Appeals (new)*</i>				
<i>Limited English Proficiency (new)*</i>				
<i>Behavior Treatment Plan (if one)</i>				
<i>Trauma-Informed Training for Non-Clinical (new)*</i>				
<i>Other per IPOS (if any): _____</i>				

**\*New training requirements go into effect for staff hired on or after December 1, 2019. Staff hired before December 1, 2019 have until March 1, 2020 to complete new training. Employers are responsible for ensuring that hired staff remain compliant with initial and repeat training timeframes. Staff missing training risk not being paid.**