

Required Training for new MCCMH Administrative or Directly-Operated Programs Staff and Interns Only

Return to the website to view each training's flyer for times, dates and CE/CDTS information

Title	Description
Co-Occurring Disorders Training for Clinical Staff	The Co-Occurring Disorders training will be comprised of two Relias Learning modules, which are online. The required modules are: SBIRT and Advanced Co-Occurring disorders training.
New Employee Orientation-Orientation through Macomb County HR does not satisfy this requirement.	For MCCMH direct-operated program staff & ABO (formerly Omega) employees only, must be completed within 60 days of hire.
Person-Centered Planning	Face-to-face training within 90 days of hire for all providers involved in managing, planning, & delivering support or treatment services (ie, therapists, CSM's, RN's). To be completed every 2 years.
Nonviolent Crisis Intervention-for all staff (includes front desk personnel).	<u>Initial</u> : within 90 days of hire for direct MCCMH staff and ABO employees ONLY . <u>Refresher</u> : every 2 years.
Limited English Proficiency (LEP)	<u>Initial</u> : Online training within 30 days of hire for all staff (directly-operated program & contract agency provider staff) including clerical & administrative support <u>Refresher</u> : every 2 years
Basics for Culturally Competent Providers	<u>Initial</u> : Online training within 30 days of hire for all staff (direct operated program & contract agency provider staff) including clerical & administrative support <u>Refresher</u> : every 2 years

First Aid & CPR

This training is only available to direct county or ABO staff working directly for a MCCMH Department or Division.

Emergency Preparedness Training

Initial: must complete before any consumer contact for all staff (direct-operated & contract agency providers) and clerical & admin support.

Refresher: every 2 years.

This training is only for MCCMH Direct and Contract Staff.

Recipient Rights

Face-to-face training within 30 days of hire Scroll down for Refresher information and July through December dates! **Must provide date of hire at sign-in.**

Corporate Compliance/HIPAA-this is a face-to-face training & online training does not fulfill this requirement

Initial: Face-to-face within 30 days of hire.

Refresher: Online refresher training 1 year from initial training & every year. **This training is only for staff members of MCCMH Administration or Directly operated programs.**

Grievance & Appeals

Initial online training: within 90 days of hire

Refresher: online every 2 years