



Memorandum of Understanding for Training Reciprocity

Among

Detroit Wayne Mental Health Authority

Macomb County Community Mental Health

Oakland County Community Mental Health Authority

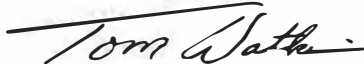


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The above referenced entities recognize the benefits to be gained by supporting Training Reciprocity among PIHPs (Pre-paid Inpatient Health Plans). Training Reciprocity creates efficiencies in funding and reduces duplication of effort.

This memorandum outlines the agreement between the above referenced entities in regards to training reciprocity for Direct Support Professionals. The parties acknowledge that each PIHP may contract with organizations external to the PIHP for providing training. Each party agrees to publish the organizations that have been delegated the authority to provide training on its behalf on their respective PIHP websites. PIHPs agree to ensure that this information is kept current. For purposes of this agreement, Direct Support Professionals are individuals hired to provide supports and services for individuals served via funding from the PIHP.

All PIHPs (Detroit Wayne Mental Health Authority, Macomb Community Health, and Oakland County Community Mental Health Authority) in the Metro Region utilize the MDCH approved curriculum, entitled *Providing Residential Services in Community Settings: A Training Guide*, as the curriculum for training Direct Support Professionals. The parties agree that if an individual asserts that s/he is currently credentialed as a trained Direct Support Professional by virtue of completing the approved curriculum, *Providing Residential Services in Community Settings: A Training Guide*, and

presents himself or herself as a candidate for hire, the PIHP shall consider the individual credentialed and shall not require any additional training, provided that the individual's credentials can be verified by the credentialing PIHP. Additionally, the individual may be required to demonstrate competency via a competency exam (i.e., "testing out") and/or by completing refresher training classes with an accompanying competency exam. For either option, a minimum score of 80% is required for passing. If the individual does not pass the competency exam with a minimum score of 80%, additional training will be required. It is understood that a separate reciprocity agreement is in place among the PIHPs in the Metro Region addressing Recipient Rights training requirements.

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