

**Macomb County Prepaid Inpatient Health Plan Training Requirements Grid**

Source Document Key:			Training Availability	Associated Fee for Training	Training Notes				
1. Balanced Budget Act 2. Health Insurance Portability and Accountability Act (HIPAA) 3. Deficit Reduction Act 4. Michigan Department of Health and Human Services (MDHHS) 5. Michigan Administrative Code 6. Michigan Mental Health Code 7. Occupational Safety & Health Administration (OSHA) 8. Code of Federal Regulations 9. Licensing and Regulatory Affairs (LARA)					See Directions and Links below for online training resources				
MORC= Macomb Oakland Regional Center, DTW= Detroit Wayne Connect, IMP= Improving MI practices website, TTI= Training and Treatment Innovations									
Training	Completed By	Source							
Basics for Cultural Competent Providers	90 days of hire	4, 6, 8	MORC, MCCMH Relias, IMP	MORC					
Blood borne pathogens, Universal Precautions, Infection Control (Specific to Employer)*	90 days of hire	5, 6, 7	IMP, MORC, Professional Learning Portal, DTW Connect	MORC					
CAFAS (if working with SED children 7 - 17 yrs)	Prior to CAFAS Administration	4	MCCMH Training Dept.	No Fee					
Childrens Diagnostic Treatment Service (CDTS) Hours*	Begins 90 days of hire 24 hours per calendar year required	4	Provider Responsibility	Based on Training Entity/Provider					
Confidentiality of Substance Use Treatment	90 days of hire	2,4	MCCMH Relias, IMP	No Fee					
Corporate Compliance (Specific to Employer)*	90 days of hire	1,2,3,4,5,8	Provider Specific and Responsibility	Not Applicable					
CPR & First Aid*	Within 30 days or prior to working independently with individuals	9	See Special Considerations	Based on Training Entity/Provider					
Direct Support Professional Training *	90 days of hire	4, 6, 8	MORC, TTI, MCCMH (Skills Demonstration Only)	Based on Training Entity/Provider					
Emergency Preparedness (Specific to Employer)*	30 days of hire	5, 6	Provider Specific and Responsibility	Not Applicable					
Grievance and Appeals*	90 days of hire	1, 4, 6	MORC, DTW, MCCMH Relias	MORC					
HIPAA Privacy and Security *	90 days of hire	1,2,3,4,5,8	DTW Connect, MORC, IMP	MORC					
Level of Care Utilization System (LOCUS) - If working with Adults	Prior to LOCUS Administration	4	MCCMH Training Dept.	No Fee					
Limited English Proficiency (LEP)	30 days of hire	1, 4	DTW Connect, MORC, IMP	MORC					
MCCMH - Medicare General Compliance, Fraud, Waste, and Abuse*	90 days of hire	2, 3, 4, 8	MCCMH Relias	No Fee					
Medication Update Training for Direct Support Professionals *	Every 2 years	MCCMH	TTI, MORC, MCCMH Training Dept.	Based on Training Entity/Provider					
PECFAS (if working with SED children 4 - 6 yrs)	Prior to PECFAS Admin	4	MCCMH Training Dept.	No Fee	See Directions Section for more information				
Person/Family-Centered Planning	90 days of hire	4, 6, 8	MCCMH Relias, DTW Connect	No Fee	See Directions Section for more information				

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Recipient Rights	30 days of hire	4, 5, 8	Any County's CMH Recipient Rights Training	No Fee				
Self Determination	90 days of hire	1, 4	MCCMH Training Dept.	No Fee				
Trauma-Informed Care for Clinical Staff	90 days of hire	4	MCCMH Relias, IMP,	No Fee				
Trauma-Informed Care Training for Non-Clinical, Ancillary, and Paraprofessional Staff	90 days of hire	4	MCCMH Relias, IMP,	No Fee				

**Directions for Online Trainings: Each user must create their own user profile in order to obtain a certificate of completion for their training.**

- Professional Learning Portal (<https://plp.mivu.org/PublicWelcome.aspx>) for Bloodborne pathogens (Bloodborne Pathogens 2018-19 training module) . Employers should also make their Exposure Control Plan accessible to staff and information about the availability of the Hepatitis B Vaccination that meets MIOSHA standards. MIOSHA standards (including training) can be found at [http://www.michigan.gov/documents/CIS\\_WSH\\_part554\\_35632\\_7.pdf](http://www.michigan.gov/documents/CIS_WSH_part554_35632_7.pdf) .
- Improving MI Practices: <https://www.improvingmipractices.org/online/>
- Detroit Wayne Connect: <https://www.dwctraining.com/Trainings/Lists>